

MAINTENANCE SUPERVISOR

(Updated 6.30.10)

General Statement of Duties: Responsible for the property's maintenance and facilities operations to enhance the value of the community. Supervises maintenance staff. Maintains property's equipment and machinery. Develops and adheres to maintenance budget and expenditures.

Supervision Received: Reports to Property Manager.

Supervision Exercised: Supervises direct reports as assigned.

FLSA status: Non-exempt

Essential Functions of the Position: (Any one position may not include all of the duties listed, nor do the listed examples include all duties that may be found in positions of this class.)

- Supervises maintenance staff and serves as company representative with contractors and temporary staff. Coordinates and assists with training maintenance staff.
- Schedules and assists with daily operations (service orders, repaints/recarpets, apartment turnovers, etc.).
- Reviews and tracks progress of service orders.
- Schedules and participates in emergency on-call shifts and after-hours maintenance.
- Monitors inventory and purchases of maintenance supplies. Prepares purchase orders, requisitions, and contracts for maintenance equipment, supplies and services.
- Develops and adheres to maintenance budget. Authorizes maintenance expenditures.
- Conducts apartment and property inspections.
- Monitors completion of preventive maintenance schedule.
- Oversees and assists with trash and snow removal.
- Maintains decorating replacement schedules. Oversees and schedules unit and common area painting.
- Schedules and coordinates exterior siding repairs, emergency roof repairs and minor repairs to HVAC.
- Picks up and delivers supplies using company vehicle or personal vehicle.
- Completes daily operations of service orders, apartment turnovers, etc.
- Preserves and respects resident and applicant confidentiality.
- Fosters a positive, active and collaborative relationship with residents, communities and associated agencies.
- Enforces and adheres to company policies, rules, safety practices and regulations.

Minimum Qualifications

Education, Training and Experience: Any combination of education, training and experience which demonstrates ability to perform the duties and responsibilities as described including related building or property maintenance supervisory work experience. Certified Apartment Maintenance Technician preferred. Designated certifications for property type where required.

Qualifications and Skills: Knowledgeable and skilled in the safe use of hand tools and small power tools. Ability to supervise maintenance staff. Must possess neat and orderly work habits. Maintains a valid driver's license. Possesses adequate knowledge of plumbing, electrical, carpentry and heating standard practices. Professional demeanor and solid interpersonal skills. Ability to handle emergency and pressure sensitive situations due to complexity and time sensitivity when resolving problems.

Physical Capabilities: Candidate must be able to lift 50 pounds, climb and work on ladders, work with arms raised over head, stand/walk for long periods of time, climb stairs, bend at waist and knees to lift boxes, appliances, furniture, shovel snow, etc.

Beacon Core Competencies required for all positions:

Teamwork, Integrity/Ethics, Dependability, Customer Focus, Adaptability/Flexibility.

Beacon Management Competencies required for Management positions:

Decision-Making / Judgement, Communication, Budgets/Cost Control, Managing For Results, People Development.

Beacon Maintenance Supervisor Competencies required:

Job Knowledge, Problem Solving/Analysis, Work Environment Safety, Planning, Interpersonal Skills.

Equal Opportunity Employer